

## Benefits-at-a-Glance BCN Classic HMO for Large Groups 00239393-0001-0002 MONTCALM COMMUNITY COLLEGE

Effective Date: 7/1/2023

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply to covered services. For a complete description of benefits, please see the applicable Blue Care Network certificates and riders. Payment amounts are based on the Blue Care Network approved amount, less any applicable deductible, coinsurance and copay amounts required by the plan. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan documents, the plan document will control. This coverage is provided pursuant to a contract entered into in the State of Michigan and shall be construed under the jurisdiction and according to the laws of the State of Michigan for fully insured plans.

Services must be provided or arranged by the member's primary care physician or health plan.

**Preauthorization for Select Services** – Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCN except in an emergency.

Note: A list of services that require approval before they are provided is available online at bcbsm.com/importantinfo. Select *Approving covered services*.

Member's responsibility (deductibles	s, copays, coinsurance and dollar maximums)
Deductible -(Coinsurance and select fixed dollar copays as defined by your plan documents, apply once the deductible has been met.)	\$3,000 individual/\$6,000 family per benefit year
Fixed Dollar Copays	\$5 for allergy injections
	\$30 for office visits
	\$60 for urgent care visits
	\$250 for emergency room visits
	\$50 for referral physician visits
Coinsurance	50% for select services as noted below
	20% for select services as noted below
Medical Annual Coinsurance Maximum (ACM)	\$2,500 per member/\$5,000 per family per benefit year
	Services that DO NOT apply to the ACM: Deductible, Flat Dollar Copays, Infertility, Male Mastectomy, Reduction Mammoplasty, Male Sterilization, Elective Abortion, TMJ, Orthognathic Surgery, Weight Reduction, DME, P&O, Diabetic Supplies, Prescription Drugs
Out of Pocket Maximum - applies to deductibles, copays and coinsurance amounts for all covered services	\$8,150 per individual/\$16,300 per family (includes pharmacy cost sharing)

Benefits Selected - CLSSLG :

25ECM,CI20%,D3000,DSR20%,IMG150,ER250,HA1536,CO30,8150PM,8150PM,3068CS,90D3X,PDLR,BENYR,50RP,UR60,WDRPOV

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Preventive services	
Health Maintenance Exam	100%
Annual Gynecological Exam	100%
Pap Smear Screening	100%
Well-Baby and Child Care	100%
Immunizations	100%
Prostate Specific Antigen (PSA) Screening	100%
Routine Colonoscopy	100%
Mammography Screening	100%
Voluntary Female Sterilization	100%
Breast Pumps (DME guidelines apply.)	100%
Maternity Pre-Natal care	100%
Physician office services	
PCP Office Visits - Note: Applicable cost sharing applies when other services are received in the office.	\$30 Copay
Medical Online Visits	\$30 Copay
Consulting Specialist Care - When referred for other than preventive services. Note: Applicable cost sharing applies when other services are received in the office.	\$50 Copay
Emergency medical care	
Hospital Emergency Room - Copay waived if admitted	\$250 Copay after deductible
Urgent Care Center	\$60 Copay
Retail Health Clinic	\$60 Copay
Ambulance Services	80% after deductible
Diagnostic services	
Laboratory and Pathology Services	100%
Diagnostic Tests and X-rays	80% after deductible
High Technology Radiology Imaging (MRI, MRA, CAT, PET)	\$150 copay after deductible
Radiation Therapy	80% after deductible
Maternity services provided by a phy	rsician
Routine Prenatal and Postnatal Care visits	100%
Delivery and Nursery Care	100% For professional services. (See Hospital Care for facility charges) after deductible
Hospital care	
General Nursing Care, Hospital Services and Supplies	80% after deductible
Outpatient Surgery - includes all related surgical services and anesthesia - see member certificate for specific surgical copays.	80% after deductible

Alternatives to hospital care		
Skilled Nursing Care	80% after deductible	
	Up to 45 days per member per benefit year	
Hospice Care	100% after deductible	
Home Health Care	\$50 Copay after deductible	

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Surgical services	
Surgery - includes all related surgical services and anesthesia	80% after deductible
Voluntary Male Sterilization – See Preventive Services section for voluntary female sterilization	50% after deductible
Elective Abortion (One procedure per two year period of membership)	Not Covered
Human Organ Transplants	80% after deductible
Reduction Mammoplasty	50% after deductible
Male Mastectomy	50% after deductible
Temporomandibular Joint Syndrome	50% after deductible
Orthognathic Surgery	50% after deductible
Weight Reduction Procedures (Limited to one procedure per lifetime)	50% after deductible

Behavioral health services (mental health and substance use disorder treatment)		
Inpatient Mental Health Care	80% after deductible	
Residential Substance Use Disorder	80% after deductible	
Outpatient Mental Health Care includes online and telemedicine visits. Note: For diagnostic and therapeutic services, see the Diagnostic Services section above for applicable cost sharing.	\$30 Copay	
Outpatient Substance Use Disorder	\$30 Copay	
Autism spectrum disorders, diagnos	ses and treatment	
Applied behavioral analyses (ABA) treatment	\$30 Copay	

Applied behavioral analyses (ABA) treatment	\$30 Copay
Outpatient physical therapy, speech therapy and occupational therapy for autism spectrum disorder. Unlimited visits for PT/OT/ST with autism spectrum disorder diagnosis.	\$50 Copay after deductible
 Other covered services, including mental health services, for Autism Spectrum Disorder	See your outpatient mental health, medical office visit and preventive benefit.

Other services		
Allergy Testing and Therapy	50% after deductible	
Allergy Injections	\$5 copay	
Chiropractic Spinal Manipulation - when referred	\$50 Copay	
	(up to 30 visits per benefit year)	
Outpatient Physical, Speech and Occupational Therapy	\$50 Copay after deductible	
	60 visits per benefit year for any combination of outpatient rehabilitation therapies.	
Infertility Counseling and Treatment (See plan benefit documents for exclusions)	50% after deductible	
Durable Medical Equipment (DME)	50%	
Prosthetic and Orthotic Appliances (P&O)	50%	
Diabetic Supplies	80%	
Hearing Aid	Monaural hearing aid covered once every 36 months. Monaural benefit maximum - \$1,500 every 36 months	

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## Prescription drugs

Prescription Drugs - (Certain diabetic supplies are covered through the pharmacy benefit if you have BCN pharmacy coverage. Applicable pharmacy costsharing will apply.)

Tier 1 - \$30 copay, Tier 2 - \$60 copay, Tier 3 - \$80 copay, Tier 4 - 20% coinsurance (max \$200), Tier 5 -20% coinsurance (max \$300); 30 day supply.

	Applicable tier copay applies to select diabetic supplies. Needles and syringes when dispensed with covered injectable drug or self-administered chemo drug are covered in full.	
	Sexual Dysfunction Drugs - 50% coinsurance	
	A and B rated drugs defined as preventive medications on the Preferred Drug List are covered in full for generic and select brand name drugs.	
	Women's Contraceptives - Tier 1 - 100%, Tier 2 - Tier 2 Copayment/Coinsurance above applies, Tier 3 - Tier 3 Copayment/Coinsurance above applies	
Mail Order Prescription Drugs	30 day supply or less - applicable tiered copay / coinsurance; 31-90 day supply - 3x's the 30 day copay/coinsurance minus \$10	
Prescription Drug Deductible	None	
	Specialty drugs are covered only when purchased through the BCN Exclusive Pharmacy Network for Specialty Drugs	
	When a manufacturer coupon is used through the BCN high-cost drug discount program, the amount paid after the discount applies toward the out- of-pocket maximum.	

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