

## **Campus Hazing Transparency Report for Montcalm Community College**

### **Academic Year 2024-2025**

Pursuant to the Stop Campus Hazing Act (MCL Section 750.411t and H.R.564), Montcalm Community College is required to annually compile and publish a summary of statistics related to reported hazing incidents.

The following items are included in this report:

- Current College policies related to hazing
- How to report incidents
- Process used to investigate hazing incidents
- Information on applicable laws on hazing (MCL Section 750.411t and H.R. 564)
- Statement of policy regarding prevention and awareness programs relating to hazing that includes a description of prevention programs.

**The purpose of the Hazing Reporting and Investigation Policy** at Montcalm Community College (“MCC”) is to align with the Stop Campus Hazing Act by providing a clear framework for reporting and addressing hazing incidents to protect the safety and wellbeing of students. This policy ensures that all members of the MCC community have access to a confidential reporting process and that any reported hazing is thoroughly investigated, with appropriate corrective actions taken. By adhering to the Stop Campus Hazing Act, MCC is committed to promoting a campus environment free from hazing, fostering respect, inclusion, and student success.

**The purpose of the Hazing Prevention and Awareness Policy** at Montcalm Community College (“MCC”) is to ensure compliance with the Stop Campus Hazing Act (H.R. 5646) and Michigan State Law (MCL-Section 750.411t), providing a proactive framework for the prevention of hazing. The policy aims to promote a campus environment where hazing is not tolerated through educational initiatives, awareness programs, and prevention strategies. By implementing this policy, MCC affirms its commitment to student safety, health, and well-being, aligning with state and federal efforts to eliminate hazing practices on college campuses. This policy ensures all members of the MCC community are well-informed about the dangers of hazing, how to recognize and report it, and the consequences for those who participate in hazing activities.

This Policy/Procedure should be reviewed biennially, in May in odd-numbered years by the Dean Student Services with revisions forwarded to the Vice President of Administrative Services, and final approval by the President.

**To report a hazing incident**, use the online form located at [www.montcalm.edu](http://www.montcalm.edu) .

**Reporting of and the investigation process** for hazing will follow MCC's Student Code of Conduct. MCC's code of conduct policy includes resolution and due process proceedings, sanctions, and appeals. All members of the MCC community are responsible for reporting alleged violations of this policy.

**Information on applicable laws** can be found by researching *State of Michigan Law: MCL-Section 750.411t* and *Stop Campus Hazing Act: H.R.5646 OP 30.06*.

**Hazing Awareness and Prevention Education/Training/Awareness Campaign/Outreach**

- a. The education/training/awareness campaign/Outreach will include information on recognizing hazing behaviors, understanding the legal ramifications under the Stop Campus Hazing Act and Michigan's MCL-Section 750.411t, and MCC's zero-tolerance policy for hazing.
- b. The education/training/awareness campaign/Outreach will cover the potential physical, emotional, and legal consequences of hazing for both victims and perpetrators, emphasizing that hazing is a violation of the law and MCC policies.
- c. Students, faculty, and staff will also be educated on how to safely report incidents of hazing and the resources available to individuals affected by hazing.
- d. Informational materials, including online resources, and training videos, will be made available to all students, faculty, and staff throughout the year.

**Definitions**

- a. Hazing: any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons, regardless of the willingness of such other person or persons to participate, that:
  - i. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
  - ii. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including, but not limited to:

1. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
2. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
3. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
4. causing, coercing, or otherwise inducing another person to perform sexual acts;
5. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
6. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
7. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

#### **Findings for 2024-2025 Academic Year**

	<u>Psychological Injury</u>	<u>Physical Injury</u>
Academic Team	0	0
Academic Club	0	0
Athletic Team	1	0
Other	0	0